



Ashley Junior School

Aspiration • Resilience • Respect • Responsibility

29th April 2019

Dear Parent/Carer,

Staffing Restructure

We have been forced into completing a staffing restructure that will mean a reduction in staff from the end of May. This is not an action that has been taken lightly by the Governors. Our staff are our most important and valuable resource and we have a particularly wonderful group of people who work here, that have the children's best interests at heart and are highly skilled and passionate about what they do.

However, it has been necessary to restructure in order to ensure our budget is balanced – we have had to make significant savings this fiscal year. The Governors and I have pursued all avenues to avoid this, but were ultimately left with no alternative.

The reductions at the moment will be in the support staff and will take effect after the half term break in May. The staff have been totally professional and supportive throughout the process.

It is then, with sadness, that we will be saying goodbye to:

Mr. Covey our Site Manager who has worked here for more than 12 years and has always been a positive and helpful presence.

Mrs. Edgson has worked here for almost 12 years as a Learning Support Assistant. She has also been a staff representative on the Governing Body, a mentor to new staff and our Apprentices and an outstanding support for pupils across the school.

Mrs. Bramley who has been based in the Learning Support Unit, as well as in mainstream classes, and provided ELSA. She has been a terrific support for so many children. Mrs. Bramley has worked here for almost 9 years.

Mrs. Piner who joined us as an Apprentice before being taken on permanently as an invaluable member of the Admin team.

Ms. Maund who has been our Librarian for 3 years and has worked tirelessly to ensure the Library works efficiently.

We will be holding an assembly so we can wish each member of staff a fond farewell. I am sure you will want to join me in thanking them for their considerable efforts and wishing them the very best for their futures.

Though we will undoubtedly miss the skills and characters that will be leaving us, we recognise that change is inevitable and we will, of course, continue to provide all we can for the children and ensure we keep them safe and meet their needs.

Yours sincerely,

IAN RIX
Headteacher